

Master of Arts in Human Resource Management (CIPD) (MII)

Course Description

This intensive course has been developed in consultation with the Chartered Institute of Personnel and Development (CIPD).

The programme aims to develop an in-depth understanding of the core disciplines in the area of human resources (HR). It recognises that HR must operate in challenging and dynamic business environments that are constantly changing and seeks to enable students to deliver effective business solutions that optimise the people resources of their organisation.

Combined with a practitioner recognised qualification in the area of HRM, namely CIPD, this course is geared towards people wishing to continue or progress in their professional development in HR or wider roles in the organisation.

Block teaching is used to provide the opportunity for more in-depth development of knowledge within modules. An applied approach to teaching is used within the programme with lectures interspersed with exercises, use of case study analysis, group activities in class, debate on contemporary issues as well as independent learning.

Who is the course for?

This course is aimed primarily at individuals seeking an academic qualification at postgraduate level while also wishing to advance their career to assume positions at a senior management level with a specific focus on human resource management.

Award and Progression

The Master of Arts in Human Resource Management is awarded by QQI at level 9 on the National Framework of Qualifications. Graduates with relevant work experience will be eligible to apply for Chartered Membership of the Chartered Institute of Personnel and Development (CIPD) after successful completion of the first 3 semesters. A membership fee will be payable directly to CIPD.

This award will allow transfer to level 9 research degrees and in some cases progression to taught doctoral courses at level 10 on the NFQ. Students who successfully complete the first 3 semesters of the course may choose to exit the course at that time with the award of Postgraduate Diploma in Arts in HRM.

Entry Requirements

Applicants are required to hold a minimum of a 2.2 honours degree in either a cognate or non-cognate area at level 8 on the National Framework of Qualifications. The college operates a Recognition of Prior Experiential Learning (RPEL) scheme meaning non-graduates with extensive professional experience and other prior qualifications may also be considered for the course.

Course Content

Year 1-2

- Leading and Managing
- Human Resource Management in a Strategic Business Context
- People Resourcing
- International HRM
- Employment Law
- Employee Relations
- Talent Development
- Mediation and Conflict Management (leads to Associate Membership of MII)
- Research Methods
- Dissertation

The course content as shown above is for indicative purposes. The college reserves the right to re-order the schedule of modules offered.

Note that all modules count towards the final award classification.

Part-time Schedule

Location

IFSC Campus

Application

Apply online at www.ncirl.ie

Indicative Schedule

Tuesday and Thursday
18.00 - 21.00 plus two full Saturdays per semester
10.00 - 17.00

Duration

2 years: 5 semesters;
3 semesters in year 1 and 2 semesters in year 2

Start Date

Sept 2017

Fees

Year 1: € 7,250
Year 2: € 1,850
Total fee: €9,100
(Fees revised annually)

Full-time Schedule

Indicative Schedule

Students need to be available 09.00-21.00 Monday - Friday (Class days and times vary)

Duration

1 year; 2 semesters and a final dissertation

Fees

€7,900 total fee
(Fees revised annually)



Spread the cost with our direct debit plan

Part-time additional information

Year 1

Semesters 1, 2 and 3

Tuesday and Thursday 18.00 - 21.00 plus
2 full Saturdays per semester 10.00 – 17.00.

Year 2

Semester 1

3 full Saturdays or 6 Thursday evening sessions.

Semester 2

Workshops based around research topics.

Each student is allocated an individual supervisor for the duration of their second year of study. It should be noted that the final semester of the course requires a high level of independent learning in order to complete the dissertation. Dissertations are submitted in September of the final year of study.

Additional Information

The Master of Arts in HRM comprises 5 semesters of study:

Year 1

- . Semester 1 (Sept to the end of Dec)
- . Semester 2 (Jan to early May)
- . Semester 3 (May to July)

Year 2

- . Semester 4 (Sept to Jan)
- . Semester 5 (Dissertation due in late August)



“NCI has a fantastic reputation that keeps growing. Throughout the masters we had guest lectures from senior industry figures which were very informative and provided me with excellent networking opportunities.”

Student Profile
Sonia Tarpey
Masters in HRM Graduate

